Claims Attorney

Location: Shawnee, KS 66217

Company: Federated Rural Electric Insurance Exchange

Date posted: November 9, 2026

Job description:

Be a significant part of our unique national team! If you are a detail-oriented multi-tasker with excellent people skills, please visit with us about this fantastic opportunity. Federated Rural Electric Insurance Exchange, based in Shawnee, KS, insures the vast majority of rural electric utilities throughout the country. These electric utilities were formed as cooperatives to power mostly rural communities and empower their members. Federated provides the tools they need to fulfill their mission statements.

Federated is a niche insurance exchange created by these electric cooperatives. With less than one hundred employees nationwide, we serve 97 % of rural electric cooperatives throughout the country. Visit www.federatedrural.com to learn more about our commitment to provide superior, value-oriented insurance programs with a focus on safety, service and stability.

Position details:

· Oversees a diverse array of claims that are in litigation and determine the best course of action to bring about the most favorable result for our insured member and for the Exchange.

· Works closely with defense counsel and electric system personnel nationwide to develop defense strategies.

· Evaluates claim reserves to ensure they are commensurate with liability exposure and expense projections.

· Coordinates immediate investigations of significant injury/damage events such as contact with electricity, severe vehicle accidents, and wildfires. This responsibility involves retaining defense attorneys and appropriate experts to conduct investigations in anticipation of litigation.

· Provides legal and technical advice to claims department personnel as well as other departments within the organization.

· Researches and provides insurance coverage opinions as appropriate.

· Reports to reinsurers as appropriate.

· Attends trials, mediations and speaking engagements when needed.

A successful candidate must:

· Have excellent interpersonal skills.

· Be detail-oriented with the ability to manage numerous files and cases.

· Be resourceful and skilled at problem-solving.

· Identify issues in complex litigation.

· Have exceptional writing, communication, and negotiation abilities.

· Have knowledge of the litigation process.

· Have the desire to learn electrical concepts and equipment usage.

Education and Experience

· Law degree and an active state bar membership

· *Minimum of 3 years' litigation experience*.

EEO Employer/Disabled/Protected Veteran

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible schedule
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Parental leave
- Professional development assistance
- Vision insurance

Work Location: In person